

Nate Orndorf: Grounded, Innovative, and Deeply Committed

Meet <u>Nate Orndorf</u>, a dedicated logistics and field services professional making a significant impact in the oil and gas industry. As North American Field Services Manager at <u>Syensqo Oil & Gas Solutions</u>, Nate leads with a problem-solving mindset, a passion for operational efficiency, and a strong commitment to his team's success. Nate is a member of the <u>National Industrial</u> <u>Transportation League's</u> inaugural Emerging Leaders Program.

Originally from Jersey Shore, Pennsylvania, Nate began his career in education after earning a Bachelor of Science in Health & Physical Education/Fitness from Lock Haven University. During summers, he worked in construction, eventually transitioning to the oil and gas sector at the height of its regional boom.

Nate launched his energy career at Halliburton, where he first served as an HCT Service Coordinator, overseeing the planning, logistics, and execution of well-site services. He later advanced to a Performance Development Coordinator role and successfully graduated from Halliburton's management program, further strengthening his leadership foundation. From there, he joined Solvay, where he spent five years rising through the ranks—from Northeast Well Site Distribution Planner to North American Field Services Manager. In 2024, the company rebranded as Syensqo Oil & Gas Solutions, where Nate continues to lead a 12-person team responsible for field logistics across North America.

In his current role, Nate focuses on maximizing load efficiency, minimizing customer disruptions, and ensuring operations run smoothly—from inventory and equipment readiness to contract execution. He works cross-functionally with operations, sales, and business development teams to ensure the supply chain remains safe, streamlined, and scalable.

One of Nate's proudest accomplishments is the development of a customized operations software platform, created in collaboration with their in-house developer. This tool has dramatically improved workflow efficiency, and Nate credits the success to a strong team partnership and innovation culture.

He admits the role is never static. "Every day is different, and that's the exciting part," Nate says. Known for his analytical mindset, Nate thrives on solving operational puzzles, taking a step back, assessing the bigger picture, and continuously driving improvement.

Nate's leadership philosophy is rooted in the advice of his first mentor: "Check your ego at the door, learn everything you can, and pass your knowledge on." He has fully embraced this mantra, empowering his team with the tools, autonomy, and support they

need to thrive. His team members have worked with him for several years, a testament to his leadership and the positive culture he's cultivated.

Beyond the office, Nate is a proud father to a 12-year-old son and two older step-sons. A self-described "sports family," weekends are filled with baseball, basketball, skiing, and golf. When not on the sidelines or the course, he enjoys hunting and fishing with his sons and father at their family cabin in northern Pennsylvania.

Nate Orndorf exemplifies what it means to be an emerging leader—grounded, innovative, and deeply committed to people and performance. He continues to inspire those around him and push the boundaries of what's possible in field services and supply chain logistics.