

**ARE YOU READY TO
POWER YOUR CAREER?
IT'S TIME TO INVEST IN YOUR FUTURE!**

**The EMERGING LEADERS
PROGRAM**



NITL

THE NATIONAL
INDUSTRIAL
TRANSPORTATION
LEAGUE

EMERGING LEADERS PROGRAM

ABOUT THE NITL EMERGING LEADERS PROGRAM

The NITL Emerging Leaders Program (NELP) is comprised of up-and-coming shipping industry leaders in North America who are passionate about strengthening the shipping supply chain industry and shaping the future supply chain of tomorrow.

THE PROGRAM

NELP has been designed to give emerging leaders the necessary tools, knowledge, and resources they need to prepare them for executive advancement and establish themselves as future leaders within their companies, the league and personal lives.

The Emerging Leaders Program includes NITL members from small, medium, and large size shippers and vendors who are excited to develop and enhance their leadership skills, get involved, share and network with industry peers.

Through regional events, webinars and the NITL fall policy forum, NELP members have an opportunity to collaborate and share their perspectives on challenges and opportunities, network with long-time shipping industry leaders, and build a network of peers, ensuring the next generation leads the shipping industry into the future with confidence and competence.

NELP HISTORY

In 2024, a group of future leaders identified a gap in opportunities to expand their networks and knowledge. Traditional avenues like industry boards and committee meetings were primarily full by those well-established in their careers. To bridge this gap, the NELP was born and dedicated to emerging professionals that would offer a platform to share valuable industry experiences, learn from seasoned executives, enhance leadership skills, and expand professional networks.

ELIGIBILITY

Any NITL member who is employed in the shipping industry is eligible to be nominated/apply for the Emerging Leaders Program. NITL members include shippers moving freight via rail, ocean, and highway, and industry vendors. The NELP welcomes those new to the industry, established in their career, or the CEO of a company – all job titles and levels are eligible. The diversity of experiences within the group is what makes NELP so unique and valuable. As part of the program, you can meet a peer and discuss the same challenges you may be facing or one that can offer solutions. You will have an immediate network as well as an opportunity to rely on those seasoned leaders to learn from.

NELP aims to empower and nurture future shipping industry leaders, attract and develop young professionals to the industry, and retain transformational leaders in the supply chain industry, ensuring the industry has a strong leadership base to move forward.

DEVELOP

By delivering learning opportunities for emerging leaders within the shipping industry, we take an active part in developing and strengthening our next generation or leaders.

EDUCATE

Through educational programs, we give future leaders the skills and knowledge they need to succeed and thrive.

ENGAGE

Engaging with future leaders by providing learning and networking opportunities helps them to build their careers and enhance their presence within the shipping industry.

CONNECT

Providing communication platforms for emerging leaders to interact with their peers, system leaders, committees, and organizations will allow the group to communicate effortlessly so that they can continue to learn, share and use their networks to be successful leaders.

INSPIRE

Igniting a passion in our future leaders will bring positive outcomes to their employers, NITL and our industry.



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THE NELP PROGRAM

STRUCTURE:

The NELP program consists of four major mandatory components that are required for graduation. In addition, we strongly encourage members to participate in the optional programs, which are designed to further enrich the NELP experience.

League and Industry Session:

This session is designed to provide NELP members with valuable insights into the League's structure, resources, and opportunities for involvement, while also addressing broader industry issues and challenges. This session aims to foster a deeper understanding of both the League and the industry at large, preparing members to take on future leadership roles.

Engaging with State and Federal Agencies: From Regulation Inception to Law:

This session aims to provide NELP members with a comprehensive understanding of the role of state and federal agencies in shaping industry regulations, how these agencies function, and the process of turning an industry regulation from inception into law. Additionally, it will explore how professionals can get involved in the regulatory process, what information is critical for navigating this landscape, and why it matters to your company, employees, and the industry as a whole.

How a Bill Becomes a Law: Lobbying Your Congressional Delegation:

This session is designed to equip NELP members with the knowledge and tools to effectively engage with their Congressional delegation. It will provide a clear understanding of the legislative process, from bill introduction to becoming law, and the critical role lobbying plays in shaping policy. Participants will also gain hands-on experience through a trip to Capitol Hill and participation in the NITL Call on Washington.

What Does It Take to Become a Leader?

This session is designed to help NELP members understand the essential traits and skills required to become effective leaders in their organizations and industries. The session will focus on key leadership qualities like work ethic, communication, and emotional intelligence, and will provide hands-on training on two crucial leadership skills: delivering a powerful presentation and effectively working with the media.

MEET THE CO-CHAIRS



Dan Anderson
Co-Chair
Vice President,
Trinity Industries, Inc.



Kris Matthews
Co-Chair
Field Services,
Armada

NELP GOVERNANCE

The Emerging Leaders Program consists of two co-chairs, one shipper and one vendor member. Members can serve up to two consecutive three-year terms. Each company can only be represented on the Steering Committee by one NYLC member.

The term is from one NITL Engage Meeting to the next, and at the conclusion of each event, all members of Emerging Leaders Program.

Once you graduate from NELP, NITL will continue to offer webinars and networking opportunities for NELP graduates to continue build their network, learn and become leaders.

PROGRAM MEMBERS & GRADUATES

Established in 2024, the NELP is comprised of high-potential emerging leaders from across North America who are making a difference in the shipping industry.



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APPLY NOW!

Email application to info@nitl.org
Questions? Call (703) 524-5011

Name: _____

Title: _____

Company: _____

Address: _____

Email: _____

Cell Phone #: _____

Work Phone #: _____

Date of Birth: _____

Please submit the following:

- Letter of Nomination from your manager or decision maker in your company.
- Why do you want to be a Member of the Emerging Leaders Program? (300 words or less)
- What is one of the top issues affecting the shipping and logistics industry?

IMPORTANT DATES

NITL will release the remaining dates for the program during the first meeting on March 6, 2025 at 3:00 p.m.

Meetings will be held via webinar, except for October 6, 2025, which will be held in-person during the NITL Fall Policy Forum.

October 6: In person Meeting & Dinner, Washington D.C.
October 7-8: NITL Fall Policy Forum, Washington, D.C.

The webinars and in-person meeting are mandatory for graduation.

FINANCIAL RESPONSIBILITY

The cost of the NELP program is \$395 & is due by March 1, 2025.

Each NELP member is responsible for their own travel, including airfare & hotel.



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